

Redbridge Support Worker - Reablement Service

The NELFT Reablement Service is looking for new staff to join our Redbridge team.

We are excited to announce a new initiative where NELFT will be offering residents of Redbridge reablement in an integrated model with the NELFT Intensive Rehabilitation Service. This exciting new service is a fantastic opportunity to deliver care, reablement and rehabilitation to the residents of Redbridge, supporting better outcomes for residents who use the service. NELFT as an employer embraces innovation to support our staff and the residents our staff care for.

Reablement is offered where a patient may have had an event (like a fall) or an episode of illness, which has affected their confidence and ability to carry out activities of daily living. Reablement is:

- A service designed to help patients regain the ability and confidence to do some or all of the things they used to do before the event. This could be things like cooking for themselves, bathing without help or getting to the shops.
- Not about doing things for the patient but rather, supporting them to relearn and regain confidence; it's about giving the patient skills and confidence to get back to doing everyday tasks and activities for themselves in a way that is realistic and safe.
- Offered to support the resident return to a point where they are able to look after themselves better and remain independent in their home for longer.
- Provided by Reablement Support Workers who visit patients in their own home up to four times a day for a maximum of six weeks.

Please note candidates will need to have the ability to travel to a variety of sites throughout the London Borough of Redbridge. Successful applicants will need a full and valid UK Driver's Licence and access to a car for work purposes. Reasonable adjustments will be made for candidates protected under the provisions of the Equality Act 2011.

We are looking for people that are compassionate, caring and responsive to a person's needs. The right personal skills, values and compassion are more important than experience as training will be provided to help develop and support you in this role.

The Reablement Team provides a service 7 days a week, 52 weeks per year. We would like to build a flexible workforce that is able work across the whole week, as and when required.

Successful applicants will be required to work shifts across the normal working day of the Reablement Service, which is between the hours of 7am to 10pm. Shift patterns will vary according to the needs of the service and the number of contracted hours per week. This role will include weekend working, which attracts enhanced rates of pay.

NELFT is a large Trust with many varied services and opportunities for career development. NELFT as an employer embraces innovative staff and is proud to support the people it cares for. This role provides career entry to the NHS and opens up a wide range of opportunities to develop both professionally and personally.

At NELFT we set very high standards to ensure we provide quality services. We require prospective employees to carry out an online literacy and numeracy test equivalent to NVQ Level 2. If you are shortlisted and invited for interview, you will be required to undertake the assessment on the same day.

For more information regarding our assessments, please visit our website.

If you are interested in finding out more about working within the NELFT Reablement Service, please contact Lisa Taylor on 0300 300 1954 who will arrange a conversation with an appropriate person.

We will hold a recruitment event on Saturday 26th January 2019. We will be assessing candidates using a variety of methods, including group sessions and interviews. Shortlisted candidates will need to attend this event and may be required to attend the full day.

This vacancy will be closed as soon as a suitable number of applicants have been received therefore please apply as soon as possible to avoid disappointment.